

**BOARD OF SELECTMEN**  
**Tuesday, December 21, 2021**  
**Meeting Minutes**

**CALL TO ORDER:** Chairman Beijer called the meeting to order at 5:08 p.m.

Present: Diane Beijer, Chairman, Richard Therrien, Vice Chair, Paula Penney, Karen Montgomery, Town Administrator, Andrew Horohov, Recording Secretary. Edward Tasker arrived at 5:09 p.m. There were 4 members of the public in attendance.

**PLEDGE OF ALLEGIANCE:** Everyone present participated in the Pledge of Allegiance.

**APPROVAL OF MINUTES:** The Board reviewed and approved the minutes of December 14, 2021 on a motion made by P. Penney and seconded by R. Therrien.

**ACTION ITEMS:** The Board reviewed and signed the following items: Payroll & Manifest. R. Therrien motions for the Chair to sign the IWorq Software Agreement for the Highway Department. G. Madden seconds. The Board voted unanimously in favor (E. Tasker not here for the vote).

**INFORMATIONAL ITEMS:** The Board reviewed miscellaneous items. D. Beijer gave kudos to the people working the vaccination clinic that went very smoothly. D. Beijer says she believes another one is coming up January 7<sup>th</sup>.

**NEW BUSINESS:** A: Disposing Municipal Vehicles (discussion with Captain Cormier).

**APPOINTMENTS:** The Board met with Police Captain, R. Cormier at 5:08 to discuss a couple of encumbrances and consider replacing a 2018 police utility vehicle. R. Cormier says he got a quote from the same company he purchased the utility vehicles from last year and they offered \$6,000 for a trade-in as the 2018 vehicle needs about \$4,000 in repairs. R. Cormier says they were looking at trading or selling the humvee vehicle as well. R. Therrien says this is to get a new cruiser and asks if the \$6,000 is just for 2018 vehicle. R. Cormier says yes. R. Therrien says those two vehicles right now are worth some money and if they get some money for a new vehicle it is a good idea. R. Therrien says he looked up the vehicles and the 2018 vehicle was listed at \$23,000 and the Humvee at \$13,000. R. Therrien says he knows the money is going to vary but it's more than \$6,000. D. Beijer says she doesn't know if there is a decrease because they are police vehicles. R. Cormier says typically they trade or auction them but can sell it themselves to get the most money possible. D. Beijer says the 2018 vehicle won't pass inspection until it's fixed. It is determined that they will wait until next week for more answers.

R. Cormier next describes the duty vests, body armor and uniforms that are needed; some of which have expired. R. Cormier says they got a quote to replace seven vests and are looking to do an encumbrance if possible. R. Cormier says this is an opportunity to go with an outer carrier vest that lets officers wear it either over or under their uniforms. R. Therrien asks the life expectancy of the current vests and the new ones. R. Cormier says five years and they typically it run around \$1,000 a vest. D. Beijer asks if they are fitted for each officer. R. Cormier says yes and some can be refitted if there is an officer of similar size. G. Madden asks if new officers were given a new vest or about to expire. R. Cormier says they were given old vests that are expired or close to it. R. Cormier says the last item is

the taser cartridges and body worn replacement cables that wear out over time. G. Madden asks how often they replace the cartridges. R. Cormier says they use them for training and have the officers deploy with at least one cartridge. D. Beijer says if they were to encumber the money, they would reduce the \$6,000 that is asked for next year to \$750. K. Montgomery says the police budget has enough money left to go ahead and get the products right now and be well within their budget. K. Montgomery suggests they just purchase it right now instead of encumbering but mentions that there isn't a line item to purchase vehicles. D. Beijer motions to authorize the police to get the duty vest and the taser cartridges. R. Therrien seconds. The Board voted unanimously in favor. R. Cormier thanks the Board.

The Board reviews the proposed 2022 budget. K. Montgomery says they should not vote on a number because figures can change week to week. R. Therrien asks about 2-660 Crime Vehicle Repair line and a discussion ensued. P. Penney says they should wait to see what happens next week. R. Therrien motions to encumber the balance of \$2,745 from the Crime Vehicle line plus money from the police budget not to exceed \$4,500 for the repair of the 2018 vehicle. E. Tasker seconds and the Board voted unanimously in favor. R. Therrien motions to reduce the Crime Vehicle Line Item 2-660 to \$5,000. G. Madden seconds. The Board voted unanimously in favor of the motion. K. Montgomery says they have to discuss pay raises and a position becoming full time which is in non-public. K. Montgomery says she has suggestions for raises that will change the numbers and asks the Board to not vote on a bottom line until they had discussions. D. Beijer says they can vote on this next week when they have solid numbers.

**PUBLIC INPUT:** D. Beijer opened Public Input at 5:44 p.m. M. Cipriano says she got clarification from the state, DES, NH Fish and Game, and Marine Patrol, all who have jurisdiction over Locke Lake Waters. M. Cipriano says Locke Lake has jurisdiction over amenities around it. M. Cipriano says Locke Lake is still eligible for the grants and made a packet for K. Montgomery filled with all the information. M. Cipriano relays information regarding milfoil treatment in the past. M. Cipriano says their goal is to get some funds to help them out and they want to work with the town on this issue. M. Cipriano says if Locke Lake does get overgrown, that will greatly reduce property values and affect tax rates. G. Madden says they were told they could not apply for grants but they can. M. Cipriano says yes and has it in the emails. R. Therrien asks if they have the permits. M. Cipriano says they have the permits they applied for last year for treatments. R. Therrien asks if the town gave Locke Lake \$6,000 every year. M. Cipriano says not every year but was reimbursed \$6,000 in 2018 and 2019. M. Cipriano says last year they were not put on the permit and had to do it themselves. M. Cipriano says they put out \$12,000 of their own money and didn't get reimbursed. K. Montgomery relayed that every year except last year Locke Lake got \$6,000. M. Cipriano says yes, the town did that and for this particular treatment they didn't get help last year. M. Cipriano says they have a goal on which areas to be treated. P. Penney says it sounds like Locke Lake should be included during town meetings. M. Cipriano says yes. K. Montgomery says last year the figure to raise was around \$40,000 for milfoil treatment and the town only passed \$20,000 which added to the issue. D. Beijer says in 2020 the various parties weren't able to meet regarding the lakes. M. Cipriano says the last email she has was a meeting in 2019 but E. Neister said they met recently and they were not notified of that meeting. R. Therrien says hopefully that situation is fixed now. M. Cipriano says E. Neister did email them and that's included in the packet she put together. R. Therrien asks why Locke Lake has the biggest bacterial problem. M. Cipriano says one of the problems is because they are a shallow lake and this happens everywhere throughout the state. M. Cipriano says recently they had more of an issue due to the shallowness of the lake and the runoff of the lake. M. Cipriano says what citizens use on their lawns also causes issues and they can't

regulate that. M. Cipriano says they would like to dredge the lake and some areas have up to 20 feet of muck. M. Cipriano says some people are not in favor of dredging due to it potentially causing issues. D. Beijer says they want to review what M. Cipriano presented and would like to get parties together to mitigate this. D. Beijer says they were thinking of the first or second meeting in January to have a back and forth. R. Therrien says the parties should get together to discuss their 2022 plan. M. Cipriano says E. Neister stated that they had \$50,000 and asks who approves what they use it for. K. Montgomery says the town meeting approves the expenditure each year and they can only pay by invoice and can't pay more than what town meeting approved of. K. Montgomery says E. Neister submits invoices and meets with the Board as well. M. Cipriano says E. Neister was talking about the DASH program and Locke Lake was never offered that. M. Cipriano says they were talking to Halfmoon and one of the officers told them that E. Neister brought divers over and they didn't pay for it. M. Cipriano says Locke Lake never received that and wants to make sure everything is fairly distributed. D. Beijer says she is curious if Alton is contributing to that. M. Cipriano says she was just curious because they pay their drivers out of pocket and were never part of the DASH program. K. Montgomery asks if the dues that Locke Lakers pay go towards milfoil. M. Cipriano says they have a budget the members approve and in that budget there is a line item called lake health. K. Montgomery says she strongly suggests the committee come together to come up with a figure and then come before the Board. D. Beijer closed Public Input at 6:09 p.m.

**NON-PUBLIC:** On a motion made by E. Tasker and seconded by P. Penney to go into a non-public session at 6:09 p.m. per RSA: 91-A:3 II (b) the Board voted; D. Beijer, yes; R. Therrien, yes; G. Madden, yes; P. Penney, yes; E. Tasker, yes. The Board came out of a non-public session at 7:32 p.m.

**ADJOURNMENT:** On a motion by E. Tasker, seconded by G. Madden, the Board voted unanimously to adjourn the meeting at 7:33 p.m.

Respectfully submitted,  
Andrew Horohov, Recording Secretary

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Chairman D. Beijer

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Vice-Chair R. Therrien

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G. Madden

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P. Penney

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E. Tasker